



Corporate Sustainability Statement

Taan Forest Limited Partnership (Taan) is committed to creating a successful forest business and economy on Xaayda Gwaay.yaay Haida Gwaii based on the management principles of the Strategic Land Use Agreement. The underlying goal is to maximize the benefits from the forest resource on Xaayda Gwaay.yaay Haida Gwaii and for the Xaaydaa GwaayGalang Haida Nation. Specifically, manage for long term sustainability, increase the number of local logging and manufacturing jobs on Xaayda Gwaay.yaay Haida Gwaii, extract the best value possible from the areas harvested, and manage the business prudently and effectively.

Our vision will be supported through the development and implementation of a Forest Management Plan and Corporate Management System to guide our forest management and marketing activities as well as our custom cut lumber programs, consistent with the following principles:

- Commitment to the health and safety of employees, contractors and the public (including provisions to ensure protection from discrimination or harassment);
- Identification of applicable legal requirements related to forest management activities and the development and implementation of systems and procedures to ensure compliance;
- Encourage procurement of local goods and services;
- Support training initiatives for employees, contractors and local communities to promote skill development and local employment opportunities;
- Foster continual improvement of our management systems and activities through the implementation of advances in science and technology as well as monitoring programs that support adaptive management principles;
- Provide opportunities for open communication and public participation processes;
- Conduct activities in a manner that reflects respect and concern for the natural environment in addition to the traditional way of life for the Haida Nation; and
- Communicate these principles to our employees, contractors and to the public

Taan will not be directly, or indirectly, involved in the following activities:

- Illegal logging or the trade in illegal wood or forest products;
- Violation of traditional and human rights in forestry operations;
- Destruction of high conservation values in forest operations;
- Significant conversion of forests to plantations and non-forestry use;
- Introduction of genetically modified organisms in forestry operations; and
- Violation of any of the ILO Core Conventions, as defined in the ILP Declaration on Fundamental Principles and Rights at Work, 1998.

Candace Dennis, CEO

July 2020